



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Tim Murray, City Administrator  
**FROM:** Kevin Bushard, Human Resources Manager  
**MEETING DATE:** September 11, 2018  
**SUBJECT:** Resolution 2018-186 Approve Hiring Paid On-Call Firefighters

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**Background:**

Due to resignations and promotion there is a need to fill Paid On-Call Firefighter positions in the Fire Department. The position was posted and applications were accepted from May 10, 2018 to August 20, 2018.

Thirteen applications were received and six applicants were selected to be interviewed after going through physical agility and essay tests. Interviews were held on September 5 and 7, 2018. After going through the interview process, the Fire Chief Dustin Dienst, Fire Captain Joel Hansen, Joint Civil Service Member Wade Karli and Human Resources Manager Kevin Bushard have selected candidates to be put on the Certification and Eligibility Lists in rank and order.

Resolution 2018-186 requests that Trevor Bauer, Brendan Beckham, Corey Hutton and Logan Hortop be hired in rank and order from the Certification List created. All remaining applicants would be kept on the Certification and Eligibility Lists for up to two years or until the list is deemed to be no longer valid. Staff is recommending hiring the first four from the certification list which would put the Paid On-Call staff level to twenty-five instead of the budgeted amount of twenty-four. Staff is requesting this due to the turnover rates of the position, being short a person for the next six months due to personal reasons, and do to the low cost of training and hiring another Paid On-Call Firefighter.

Trevor Bauer, Brendan Beckham, Corey Hutton and Logan Hortop would be hired at step one of the Paid On-Call Firefighter pay.

**Recommendation:**

Approve Resolution 2018-186 Approving the Hiring of Trevor Bauer, Brendan Beckham, Corey Hutton and Logan Hortop Paid On-Call Firefighters for the City of Faribault, Minnesota

**Attachments:**

Resolution 2018-186

Joint Civil Service Commission Certification List

Joint Civil Service Commission Eligibility List

**CITY OF FARIBAULT**

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**RESOLUTION #2018-186**  
**APPROVE HIRING PAID ON-CALL FIREFIGHTERS**

**WHEREAS**, the City of Faribault (the "City") presently has a vacancy for Paid On-Call Firefighters that needs to be filled by qualified candidates; and

**WHEREAS**, the City has advertised and interviewed candidates for the Paid On-Call Firefighter position with the City; and

**WHEREAS**, the City Council desires to fill the vacancies for the Paid On-Call Firefighter position.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Trevor Bauer, Brendan Beckham, Corey Hutton and Logan Hortop shall be extended offers of employment to fill the vacant Paid On-Call Firefighter positions.

**Date Adopted:** September 11, 2018

**Faribault City Council**

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**Kevin F. Voracek, Mayor**

**ATTEST:**

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**Timothy C. Murray, City Administrator**

**JOINT CIVIL SERVICE COMMISSION CERTIFICATION LIST  
Paid-on-call Firefighter**

**September 11, 2018**

1. Trevor Bauer
2. Brendan Beckham
3. Cory Hutton
4. Logan Hortop
5. Alec LaCanne
6. Zach Greeney

Dated this 11<sup>th</sup> day of September, 2018.

  
Robert Koehler, Chair

Attest:



Kevin Bushard, Staff Liaison

**JOINT CIVIL SERVICE COMMISSION ELIGIBILITY LIST  
Paid-on-call Firefighter**

**September 11, 2018**

1. Trevor Bauer
2. Brendan Beckham
3. Cory Hutton
4. Logan Hortop
5. Alec LaCanne
6. Zach Greeney
7. Mitchell Struve
8. Aaron Fraser
9. Luke Donkers

Dated this 11<sup>th</sup> day of September, 2018.

  
Robert Koehler, Chair

Attest:



Kevin Bushard, Staff Liaison