

MEMORANDUM OF UNDERSTANDING Holiday and Civil Service Commission Articles

This Memorandum of Understanding is entered into between the City of Faribault, hereafter called the City and Faribault Firefighters I.A.F.F. Local 665, hereafter called the Union.

WHEREAS, The City and the Union have determined the need to change the Collective Bargaining Agreement to correct and change articles covering Holidays and the Civil Service Commission.

WHEREAS, The City and Union agree to remove the following language from the second paragraph of Article 17 – HOLIDAYS: “and; in addition, the number of hours worked shall be credited to the employee’s holiday bank. Such credited hours shall be compensated for at their regular rate of pay on the last pay period preceding December 25th of each year”

WHEREAS, The City and Union agree to remove all of Article 30 – CIVIL SERVICE COMMISSION and all it contains and replace it with a new section as follows: Article 30 – HIRING PROCESS; “The City shall follow all hiring practices as required by federal law and state statute. The City will create and establish certification and eligibility lists for the sworn Firefighter positions, to bring to City Council for recommendation for hire. These lists may be utilized for up to two years or until the Fire Chief disbands them.” The Table of Contents will also be revised to reflect this change.

WHEREAS, The City and Union agree that any active certification and eligibility lists that have been created will remain in place until the Fire Chief disbands the lists.

NOW, THEREFORE, The City and Union agree to make the changes to Article 17 – HOLIDAY and Article 30 – CIVIL SERVICE COMMISSION enacted for the remainder of the contract period beginning February 12, 2019 to December 31, 2021.

IN WITNESS WHEREOF, the parties have executed this Agreement on the _____ day of _____, 2019.

For the City of Faribault:

**For the Firefighters I.A.F.F. Local
665**

Mayor

President

City Administrator

Vice President

Secretary/Treasurer