



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Tim Murray, City Administrator  
**FROM:** Kevin Bushard, Human Resources Manager  
**MEETING DATE:** February 12, 2019  
**SUBJECT:** Resolution 2019-030 Approve Hiring Heavy Equipment Operator

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### **Background:**

Due to resignation there is a need to fill a Heavy Equipment Operator position in the Public Works Department. The position was posted internally and applications were accepted from January 15, 2019 to January 21, 2019.

Two applications were received and were selected to be interviewed. Interviews were held on January 25, 2019 and January 30, 2019. After going through the interview process, the Public Works Director Travis Block, Streets Superintendent Bill Rosenau and Human Resources Manager Kevin Bushard selected Michael O'Rourke as the candidate for the position.

Resolution 2019-030 requests that Michael O'Rourke be hired on as Heavy Equipment Operator wage grade "H" at step 4 as per the Local 70 CBA 2019-2021.

### **Recommendation:**

Approve Resolution 2019-030 Approving the Hiring of Michael O'Rourke, Heavy Equipment Operator for the City of Faribault, Minnesota

### **Attachments:**

- Resolution 2019-030

**CITY OF FARIBAULT**

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**RESOLUTION #2019-030**

**APPROVE HIRING HEAVY EQUIPMENT OPERATOR**

**WHEREAS**, the City of Faribault (the "City") presently has a vacancy for Heavy Equipment Operator that needs to be filled by a qualified candidate; and

**WHEREAS**, the City has posted and interviewed candidates for the Heavy Equipment Operator position with the City; and

**WHEREAS**, the City Council desires to fill the vacancy for the Heavy Equipment Operator position.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Michael O'Rourke shall be extended an offer of employment to fill the vacant Heavy Equipment Operator position.

**Date Adopted:** February 12, 2019

**Faribault City Council**

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**Kevin F. Voracek, Mayor**

**ATTEST:**

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**Timothy C. Murray, City Administrator**