



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: March 26, 2019
SUBJECT: Resolution 2019-046 Approve Hiring Firefighter

Background:

Due to promotion there is a need to fill a Firefighter position in the Fire Department. The position was posted and applications were accepted from February 13, 2019 to March 1, 2019.

Ten applications were received and were selected to be interviewed. Interviews were held on Monday, March 11, 2019. After going through the interview process, the Fire Chief Dusty Dienst, Fire Captain Matt DeGrood, and Human Resources Manager Kevin Bushard have created a certification list in rank and order. Staff is recommending hiring Jason Bauer, as he is number one on the certification list. Staff is also recommending the remaining candidates remain on the certification list for up to two years or until the Fire Chief disbands the list. For any future openings, Staff recommends applicants would be hired in rank and order from the certification list.

Resolution 2019-046 requests that Jason Bauer be hired on as Firefighter wage grade "I" at step 1 as per the Local 665 CBA 2019-2021.

Recommendation:

Approve Resolution 2019-046 Approving the Hiring of Jason Bauer, Firefighter for the City of Faribault, Minnesota

Attachments:

- Resolution 2019-046
- 2019 Firefighter Certification List

CITY OF FARIBAULT

**RESOLUTION #2019-046
APPROVE HIRING FIREFIGHTER**

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Firefighter that needs to be filled by a qualified candidate; and

WHEREAS, the City has posted and interviewed candidates for the Firefighter position with the City; and

WHEREAS, the City Council desires to fill the vacancy for the Firefighter position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that Jason Bauer shall be extended an offer of employment to fill the vacant Firefighter position.

Date Adopted: March 26, 2019

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator

**CERTIFICATION LIST
FULL-TIME FIREFIGHTER**

March 26, 2019

1. Jason Bauer
2. John Wunderlich
3. Jonathon Sheridan
4. Andrew Boevers
5. Bryan Brazil
6. Jonah Bauer
7. Richard Momberg
8. Jon Vargo
9. Marc Chmelik

Dated this 26th day of March, 2019.