



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Tim Murray, City Administrator  
**FROM:** Kevin Bushard, Human Resources Manager  
**MEETING DATE:** April 23, 2019  
**SUBJECT:** Resolution 2019-070 Approve Hiring Patrol Officer

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### **Background:**

Due to resignation there is a need to fill a Patrol Officer position. The position was posted and applications were accepted from February 13, 2019 to March 5, 2019.

Twenty six applications were received and scored. Nineteen applicants were selected for first round interviews. From those interviews, ten applicants were selected for final round interviews on April 10, 2019. The interview panel consisted of Police Chief Andy Bohlen, Police Captain Neal Pederson, Police Detective DJ Skluzacek and Human Resources Manager Kevin Bushard. From those interviews, Staff has created a certification list of five candidates to bring forward to City Council in rank and order.

It is recommended to City Council by Staff that the City of Faribault follows the order of the certification list and offers a position to Luke Fridstrom. Also, Staff recommends that the remaining applicants stay on the certification list for up to two years with the intent that if there is any opening(s), failed background or psychological exam in that time that selection(s) would be made from the list in rank and order.

Resolution 2019-070 recommends to City Council the hiring of Luke Fridstrom as Patrol Officer for the City of Faribault. His start date would be May 6, 2019 with his wage being step 1 of the 2019 through 2021 LELS CBA.

### **Recommendation:**

Approve Resolution 2019-070. Approve hiring of Luke Fridstrom as Patrol Officer for the City of Faribault, Minnesota from the certification list.

### **Attachments:**

- Resolution 2019-070

- Patrol Officer Certification List

**CITY OF FARIBAULT**

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**RESOLUTION #2019-070**

**APPROVE HIRING PATROL OFFICER**

**WHEREAS**, the City of Faribault (the "City") presently has a vacancy for Patrol Officer that needs to be filled by a qualified candidate; and

**WHEREAS**, the City has posted and interviewed candidates for the Patrol Officer position with the City; and

**WHEREAS**, the City Council desires to fill the vacancy for the Patrol Officer position.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Luke Fridstrom shall be extended an offer of employment to fill the vacant Patrol Officer position.

**Date Adopted:** April 23, 2019

**Faribault City Council**

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**Kevin F. Voracek, Mayor**

**ATTEST:**

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**Timothy C. Murray, City Administrator**

**CERTIFICATION LIST**  
**Patrol Officer**

**April 23, 2019**

1. Luke Fridstrom
2. Benjamin Borash
3. Spencer Angle
4. Chris Hoel
5. Humberto Victorino

Dated this 23<sup>rd</sup> day of April, 2019.