



## Request for Council Action

**TO:** Mayor and City Council  
**THROUGH:** Tim Murray, City Administrator  
**FROM:** Kevin Bushard, Human Resources Manager  
**MEETING DATE:** July 9, 2019  
**SUBJECT:** Resolution 2019-134 Approve Hiring Patrol Officers

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### **Background:**

Due to resignation there is a need to fill Patrol Officer positions. The position was posted and applications were accepted from February 13, 2019 to March 5, 2019.

Twenty six applications were received and scored. Nineteen applicants were selected for first round interviews. From those interviews, ten applicants were selected for final round interviews on April 10, 2019. The interview panel consisted of Police Chief Andy Bohlen, Police Captain Neal Pederson, Police Detective DJ Skluzacek and Human Resources Manager Kevin Bushard. From those interviews, Staff has created a certification list of five candidates that was approved by City Council in rank and order at the April 23, 2019 City Council Meeting. Staff is recommending hiring the next two candidates on the list who are Spencer Angle and Benjamin Borash.

It is recommended to City Council by Staff that the City of Faribault follows the order of the certification list and offers a position to Spencer Angle and Benjamin Borash. Also, Staff recommends that the remaining applicants stay on the certification list for up to two years with the intent that if there is any opening(s), failed background or psychological exam in that time that selection(s) would be made from the list in rank and order.

Resolution 2019-134 recommends to City Council the hiring of Spencer Angle and Benjamin Borash as Patrol Officers for the City of Faribault. Spencer's start date would be July 8, 2019 and Benjamin's would be at a date to be determined. They would be hired at Step 1 of the 2019–2021 LELS CBA.

**Recommendation:**

Approve Resolution 2019-134, Approve Hiring of Spencer Angle and Benjamin Borash as Patrol Officers for the City of Faribault, Minnesota from the certification list.

**Attachments:**

- Resolution 2019-134
- Patrol Officer Certification List

**CITY OF FARIBAULT**

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**RESOLUTION #2019-134**

**APPROVE HIRING PATROL OFFICERS**

**WHEREAS**, the City of Faribault (the "City") presently has a vacancy for Patrol Officers that need to be filled by a qualified candidates; and

**WHEREAS**, the City has posted and interviewed candidates for the Patrol Officer positions with the City; and

**WHEREAS**, the City Council desires to fill the vacancy for the Patrol Officer position.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Faribault, Minnesota, that Spencer Angle and Ben Borash shall be extended an offers of employment to fill the vacant Patrol Officer positions.

**Date Adopted:** July 9, 2019

**Faribault City Council**

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**Kevin F. Voracek, Mayor**

**ATTEST:**

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**Timothy C. Murray, City Administrator**

**CERTIFICATION LIST  
Patrol Officer**

**July 9, 2019**

1. Spencer Angle
2. Benjamin Borash
3. Chris Hoel
4. Humberto Victorino

Dated this 9<sup>th</sup> day of July, 2019.