



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: October 27, 2020
SUBJECT: Resolution 2020-177 Approve Hiring Light
Equipment Operator

Background:

Due to a promotion, there is a need to fill a Light Equipment Operator position for the City of Faribault. The position was posted and applications were accepted from September 24, 2020 to October 11, 2020.

Nineteen applications were received and reviewed. Five applicants were selected for an interview. The panelists for the interview consisted of Public Works Director Travis Block, Streets Superintendent Bill Rosenau and Human Resources Manager Kevin Bushard. From the interview process, Calvin Luebben was selected as the recommendation for hire.

Resolution 2020-177 approves the hiring of Calvin Luebben as Light Equipment Operator for the City of Faribault. This position is a wage grade G and Calvin would be hired at step 1, with a hire date of November 16, 2020. The position is under the Local 70 2019 – 2021 CBA agreement.

Recommendation:

Approve Resolution 2020-177, approving the hiring of Calvin Luebben as Light Equipment Operator

Attachments:

- Resolution 2020-177

CITY OF FARIBAULT

RESOLUTION #2020-177

APPROVE HIRING LIGHT EQUIPMENT OPERATOR

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Light Equipment Operator that needs to be filled by a qualified candidate; and

WHEREAS, the City has posted for and interviewed candidates for the Light Equipment Operator position within the City; and

WHEREAS, the City Council desires to fill the vacancy for the Light Equipment Operator position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that Calvin Luebben shall be extended an offer of employment to fill the vacant Light Equipment Operator position.

Date Adopted: October 27, 2020

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator