



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: March 9, 2021
SUBJECT: Resolution 2021-054 Approve Hiring Police Officer

Background:

Due to a resignation, there is a need to fill a Police Officer position for the City of Faribault. The position was posted and applications were accepted from February 26, 2020 to March 20, 2020.

Twenty-seven applications were received and scored. Twenty applicants were selected for first round interviews. From those interviews, twelve applicants were selected for final round interviews on May 20, 2020. The interview panel consisted of Police Officer Sean Smallen, Police Captain Neal Pederson, Police Chief Andy Bohlen and Human Resources Manager Kevin Bushard. From those interviews, Staff created a certification list of eight candidates that were brought forward to City Council in rank and order.

Resolution 2021-054 approves the hiring of Brandon McCarthy as Police Officer for the City of Faribault. Brandon is the last applicant from the Certification List which would now be closed. This position is a union position in Local 357 and is wage grade J-1 and Brandon would be hired at step 1, with a hire date to be determined. The position is under the Local 357 CBA 2019-2021 Compensation Agreement.

Recommendation:

Approve Resolution 2021-054, approving the hiring of Brandon McCarthy as Police Officer

Attachments:

- Resolution 2021-054

CITY OF FARIBAULT

RESOLUTION #2021-054

APPROVE HIRING POLICE OFFICER

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Police Officer that needs to be filled by a qualified candidate; and

WHEREAS, the City has posted for and interviewed candidates for the Police Officer position within the City; and

WHEREAS, the City Council desires to fill the vacancy for the Police Officer position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that Brandon McCarthy shall be extended an offer of employment to fill the vacant Police Officer position.

Date Adopted: March 9, 2021

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator