



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: May 25, 2021
SUBJECT: Resolution 2021-105 Approve Hiring Police Officers

Background:

Due to a resignation and retirement, there is a need to fill Police Officer positions for the City of Faribault. The position was posted and applications were accepted from February 1, 2021 to February 22, 2021.

Forty applications were received and twenty-two applicants were selected for first round interviews. From those interviews, five applicants were selected for final round interviews on April 7, 2021. The interview panel consisted of Police Officer Brittany Carstensen, Police Officer Michael Shuda, Police Captain David Dillon, Police Chief Andy Bohlen and Human Resources Manager Kevin Bushard. From those interviews, Staff created a certification list of four candidates that is being brought forward to City Council in rank and order.

Resolution 2021-105 approves the hiring of Tyler Wilson and Violet Malecha as Police Officers for the City of Faribault. Staff would ask to keep the certification list of the remaining candidates to hire as needed going forward in rank and order. This position is a union position in Local 357 and is wage grade J-1—Mr. Wilson and Ms. Malecha would be hired at step 3 and step 1, respectively, with hire dates to be determined. The position is under the Local 357 CBA 2019-2021 Compensation Agreement.

Recommendation:

Approve Resolution 2021-105, approving the hiring of Tyler Wilson and Violet Malecha as Police Officers for the City of Faribault.

Attachments:

- Resolution 2021-105
- Certification List

CITY OF FARIBAULT

RESOLUTION #2021-105

APPROVE HIRING POLICE OFFICERS

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Police Officers that needs to be filled by a qualified candidate; and

WHEREAS, the City has posted for and interviewed candidates for the Police Officer positions within the City; and

WHEREAS, the City Council desires to fill the vacancy for the Police Officer position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that Tyler Wilson and Violet Malecha shall be extended offers of employment to fill the vacant Police Officer positions.

Date Adopted: May 25, 2021

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator

CERTIFICATION LIST
Police Officer

1. Tyler Wilson
2. Violet Malecha
3. Christopher Miles
4. Jessica Bohlken

Dated this 25th day of May, 2021.