



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: May 25, 2021
SUBJECT: Resolution 2021-109 Approve Hiring Water & Sewer Operator

Background:

Due to a resignation, there is a need to fill a Water & Sewer Operator position for the City of Faribault. The position was posted and applications were accepted from April 6, 2021 to April 20, 2021.

Ten applications were received and five applicants were selected for interviews. The interview panel consisted of Water & Sewer Operator III Tom Judd, Water and Utilities Superintendent Mike Glende, Public Works Director Travis Block and Human Resources Manager Kevin Bushard. From those interviews, Staff selected Cole Knoepke as the applicant recommended for hire.

Resolution 2021-109 approves the hiring of Cole Knoepke as Water & Sewer Operator for the City of Faribault. This position is a union position in Local 70 and is wage grade H. Mr. Knoepke will be hired at step 1, with a hire date to be determined. The position is under the Local 70 CBA 2019-2021 Compensation Agreement.

Recommendation:

Approve Resolution 2021-109, approving the hiring of Cole Knoepke as Water & Sewer Operator

Attachments:

- Resolution 2021-109

CITY OF FARIBAULT

RESOLUTION #2021-109

APPROVE HIRING WATER & SEWER OPERATOR

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Water & Sewer Operator that needs to be filled by a qualified candidate; and

WHEREAS, the City has posted for and interviewed for the Water & Sewer Operator position within the City; and

WHEREAS, the City Council desires to fill the vacancy for the Water & Sewer Operator position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that Cole Knoepke shall be extended an offer of employment to fill the vacant Water & Sewer Operator position.

Date Adopted: May 25, 2021

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator