



Request for Council Action

TO: Mayor and City Council
THROUGH: Tim Murray, City Administrator
FROM: Kevin Bushard, Human Resources Manager
MEETING DATE: February 12, 2019
SUBJECT: Resolution 2019-029 Approve Hiring Fire Captain

Background:

Due to retirement there is a vacancy for a Fire Captain for the City of Faribault. A Joint Civil Service Commission meeting was held on June 18, 2018 to open the hiring process. The position was posted internally from June 19, 2018 to June 29, 2018.

The city received four applications for the position. All applications were reviewed and all four applicants were selected for interviews. A panel interview was held on July 16, 2018. The interview panel consisted of Joint Civil Service Commission Members Bob Koehler and Wade Karli, Owatonna Fire Chief Mike Johnson, Fire Chief Dustin Dienst and Human Resources Manager Kevin Bushard.

With the elimination of the Joint Civil Service Commission and with City Council’s approval to keep the Fire Captain certification list active, John Milewski is being recommended in rank and order from the certification list. Staff also recommends that the remaining candidates remain on the list until the Fire Chief disbands the list.

John would be hired at Grade “L” Step 3 of the Fire Captains wage schedule IAFF 665 2019 through 2021 CBA.

Recommendation:

Approve Resolution 2019-029, hiring of John Milewski as Fire Captain for the City of Faribault, Minnesota

Attachments:

- Resolution 2019-029
- Certification List

CITY OF FARIBAULT

RESOLUTION #2019 - 029
APPROVE HIRING FIRE CAPTAIN

WHEREAS, the City of Faribault (the "City") presently has a vacancy for Fire Captain in the Fire Department that needs to be filled by a qualified candidate; and

WHEREAS, the City has advertised and interviewed candidates for the Fire Captain position with the City; and

WHEREAS, the City Council desires to fill the vacancy for the Fire Captain position.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Faribault, Minnesota, that John Milewski shall be extended an offer of employment to fill the vacant Fire Captain position.

Date Adopted: February 12, 2019

Faribault City Council

Kevin F. Voracek, Mayor

ATTEST:

Timothy C. Murray, City Administrator