

The goals, objectives, and policies of this Comprehensive Plan relate to one or more of the core community values and guiding principles of this Plan. The Comprehensive Plan includes:

- Seven (7) goals, which are broad statements that reflect the vision of the community,
- Twenty-four (24) objectives, which are specific, measurable, intermediate ends that are achievable and marks progress toward the stated goals, and
- Seventy-four (74) policies, which are specific actions to accomplish the stated objectives.

The following table rates the relationship between each policy and core value of the community. “VS” indicates a very strong relationship between the policy and a core value, “S” indicates a strong relationship, and “M” indicates a moderate or neutral relationship. No single policy can attain the community’s vision or address all of the core values of the community. The City must implement all policies if it is to attain its vision.

### RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>BUILT ASSETS</b>					
<b>GOAL: FARIBAULT’S INVESTMENTS IN ITS BUILT ASSETS RETAIN AND ATTRACT QUALITY BUSINESSES, INDUSTRIES, INSTITUTIONS, AND HOUSING, ENSURING THAT FARIBAULT IS AN OUTSTANDING PLACE TO LIVE, WORK, AND PLAY.</b>					
Land Use					

**Objective 1.1: Guide land to provide an appropriate mix of compatible land uses that meets the City’s current and anticipated needs.**

Policy 1.1.A: Guide and regulate land to respond to social and market demands, respect significant natural and cultural assets, and support the efficient use of infrastructure.

Policy 1.1.B: Seek first to strengthen existing development and guide new development in areas currently served by existing infrastructure, but where appropriate, allow logical and strategic staged growth in undeveloped areas if it is in the City’s best interest.

Policy 1.1.C: Encourage the development of complete neighborhoods where all people have reasonable, safe, and convenient access to healthy food, goods, parks, social offerings, and services.

Policy 1.1.D: Identify and implement opportunities to maximize synergies and minimize conflicts between land uses.

Policy 1.1.E: Coordinate with neighboring and overlapping jurisdictions on land use issues and opportunities in the region.

VS	VS	S	M	M
M	VS	S	M	M
VS	S	S	VS	VS
M	M	VS	VS	VS
VS	M	VS	S	M

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>BUILT ASSETS (continued)</b>					
Transportation					

**Objective 1.2: Develop and maintain a comprehensive, multi-modal transportation system that supports the City’s goals and objectives.**

Policy 1.2.A: Ensure the transportation system supports Faribault’s economy by adequately serving existing and planned land uses in the community.

Policy 1.2.B: Maximize the safety of the transportation system and, where feasible, integrate pedestrian, bicycle, and other healthy, non-motorized modes of transportation into the City’s transportation system.

Policy 1.2.C: Enhance the aesthetic and wayfinding qualities of the transportation system.

Policy 1.2.D: Develop and maintain the transportation system based on principles of sustainability.

Policy 1.2.E: Stay abreast of transportation trends and changes and coordinate with the Minnesota Department of Transportation, Rice County, and the private sector on anticipated changes and enhancements to the transportation system.

M	M	VS	M	S
VS	M	M	VS	S
S	VS	M	S	S
M	M	M	VS	VS
S	M	VS	M	M

<b>Housing</b>					
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**Objective 1.3: Ensure the City’s supply of housing meets the current and future needs of the community.**

Policy 1.3A: Ensure a range of housing options to meet the needs of Faribault, including housing for all income levels, special needs, and stages of life.

Policy 1.3B: Ensure that Faribault’s housing stock is safe, attractive, and well-maintained.

VS	M	S	M	S
VS	VS	M	M	VS

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>BUILT ASSETS (continued)</b>					
<b>Parks, Trails, and Open Space</b>					

**Objective 1.4:** Provide functional, attractive, safe, and accessible parks, trails, and open space that reflect Faribault’s high quality of life and the community’s commitment to live in harmony with nature.

Policy 1.4.A: Promote broad awareness and understanding of the importance of parks, trails, and open space as they relate to Faribault’s quality of life, economy, and natural assets.

Policy 1.4.B: Ensure that Faribault’s parks, trails, and open space meet the diverse passive and active recreation needs of all in the community, regardless of age, abilities, culture, and other factors.

Policy 1.4.C: Ensure the fair and equitable distribution of parks, trails, and open space in the city.

Policy 1.4.D: Coordinate or partner with others to address community and regional parks, trails, and open space needs that the City cannot exclusively meet.

Policy 1.4.E: Develop and maintain parks, trails, and open space based on principles of sustainability.

VS	VS	M	M	M
VS	M	M	M	S
VS	M	M	M	S
S	M	VS	S	M
M	M	M	VS	VS

**Community Facilities**

**Objective 1.5:** Develop and maintain community facilities that support the City’s goals and objectives.

Policy 1.5A: Ensure that all community facilities are designed for current and future needs, accessible to all, equitably distributed throughout the community, and are safe and welcoming places for all.

Policy 1.5B: Work with others in the public and private sectors to share facilities and services when mutually beneficial.

VS	S	M	M	S
S	M	VS	VS	M

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>BUILT ASSETS (continued)</b>					
Utilities and Energy					

**Objective 1.6:** Provide high quality municipal utilities that minimize energy use and attract businesses and residents to Faribault.

Policy 1.6.A: Provide safe and cost-effective municipal utilities and services to existing users and plan for appropriate capital expenditures for necessary improvements.

Policy 1.6.B: Guide the extension of municipal services and utilities in a way that is appropriate for increased density and commercial and industrial uses.

Policy 1.6.C: Maximize opportunities for City facilities and operations to conserve energy and use or generate clean and renewable forms of energy in an efficient and cost-effective manner. Foster similar actions throughout the community as a means to strengthen our economy and reduce our carbon footprint.

Policy 1.6.D: Work to ensure Faribault has Internet access at speeds and costs that allow businesses, industries, and residents to thrive.

VS	M	VS	M	S
M	M	VS	M	S
M	M	VS	VS	VS
M	M	VS	M	S

<b>ECONOMIC ASSETS</b>					
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**GOAL:** FARIBAULT HAS A DIVERSE AND RESILIENT ECONOMY THAT SUPPORTS EMPLOYMENT AND BUSINESS OPPORTUNITIES FOR PEOPLE OF ALL BACKGROUNDS AND SKILLS.

**Objective 1.1:** Cultivate an economy and labor force that has the skills, resources, and support structures to thrive in a rapidly changing economy.

Policy 1.1.A: Collaborate with a variety partners to ensure Faribault workers attain the training and skills needed to participate in the economy and have access to living wage jobs.

Policy 1.1.B: Increase the supply and choice of housing options needed to support the workforce.

Policy 1.1.C: Work with a variety of partners to ensure Faribault residents have access to people, places, organizations, and businesses that are welcoming and supportive of their attempts to enrich themselves and their families.

VS	M	VS	VS	S
VS	M	VS	S	S
VS	M	VS	S	S

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>ECONOMIC ASSETS (continued)</b>					

**Objective 1.2:** Nurture a business environment supportive of all industry sectors while balancing economic growth with living wage jobs, equitable employment practices, and minimal impacts on the environment.

Policy 1.2.A: Support the development, growth, and retention of small businesses.

Policy 1.2.B: Encourage innovation, creativity, flexibility, and openness to new ideas and positive change in all sectors of the community.

Policy 1.2.C: Enhance the transportation and communication networks in order to improve local accessibility and the community's connectedness to the broader region, nation, and world.

S	M	VS	S	S
S	M	S	VS	VS
M	M	VS	M	S

**Objective 1.3:** Ensure opportunities are available for Faribault to grow and change in a manner that benefits current as well as future generations.

Policy 1.3.A: Identify areas appropriate for new development or redevelopment that are consistent with market demand, have limited environmental impact, and support the efficient use or extension of existing infrastructure.

Policy 1.3.B: Proactively reach out to and collaborate with public and private partners who seek to invest in the community.

Policy 1.3.C: Promote Faribault as a great place to work, live, and play.

M	M	VS	S	S
S	M	VS	VS	S
VS	VS	M	M	S

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>HUMAN ASSETS</b>					

**GOAL 1: FARIBAULT MAXIMIZES OPPORTUNITIES FOR RESIDENTS TO LIVE A HEALTHY LIFE IN WHICH THEY ARE SAFE, WELL NOURISHED, AND HAVE ACCESS TO A RANGE OF HOUSING, HEALTHCARE, AND EMPLOYMENT.**

**Objective 1.1: Strengthen opportunities in the design, development, and maintenance of Faribault’s built environment to promote healthy living for all.**

Policy 1.1.A: Strive to ensure that Faribault’s transportation systems provides options for pedestrians and bicyclists.

Policy 1.1.B: Encourage complete neighborhoods where all people have safe and convenient access to healthy food, goods, and services in all neighborhoods.

Policy 1.1.C: Promote opportunities to enhance safety, reduce the potential of crime, and increase a strong sense of security throughout the community.

Policy 1.1.D: Ensure that all residents have fair and equitable access to a full range of safe and affordable housing options.

Policy 1.1.E: Coordinate with others to ensure Faribault has adequate healthcare facilities to meet the needs of the community.

VS	M	S	VS	S
VS	S	S	VS	VS
VS	S	S	VS	VS
VS	M	S	S	S
VS	M	S	M	S

**Objective 1.2: Protect, restore, and manage Faribault’s natural assets as a means to safeguard the health of all people in Faribault.**

Policy 1.2.A: Ensure the safety of the community’s drinking water, surface water, soils, and air.

Policy 1.2.B: Encourage opportunities to integrate natural assets into the built environment in ways that benefit human health.

Policy 1.2.C: Prepare and implement plans to address the effects of climate change and natural disasters on the community, especially those who are most vulnerable.

VS	M	M	M	S
VS	S	VS	VS	S
VS	M	S	VS	VS

**Objective 1.3: Promote healthy living programs and healthcare services for the community.**

Policy 1.3.A: Continue to integrate healthy living programs into City facilities and services.

Policy 1.3.B: Coordinate with other government agencies and healthcare organizations to ensure that Faribault has adequate healthcare facilities and services to meet the needs of residents.

VS	M	S	S	VS
S	M	VS	M	S

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>HUMAN ASSETS (continued)</b>					

**GOAL 2: FARIBAULT’S OUTSTANDING EDUCATION, TRAINING, AND LIFELONG LEARNING OPPORTUNITIES STRENGTHEN OUR QUALITY OF LIFE AND OUR ECONOMIC ASSETS.**

**Objective 2.1:** Promote broad awareness and understanding of the role of education, training, and lifelong learning opportunities as they relate to Faribault’s quality of life and economic assets.

Policy 2.1.A: Coordinate with others to stay abreast of demographic trends, advances in technology, and other changes related to current and future educational needs and opportunities affecting Faribault.

S	M	VS	S	S
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Policy 2.1.B: Work with others to market the community’s educational assets to existing and future residents, businesses, and industries.

S	M	VS	VS	S
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**Objective 2.2:** Integrate educational opportunities into City operations and services.

Policy 2.2.A: Ensure that City Staff and appointed and elected officials have access to learning opportunities that can help them better understand the community and their role in the community.

S	M	VS	M	S
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Policy 2.2.B: Encourage opportunities to integrate natural assets into the built environment in ways that benefit human health.

VS	S	S	S	S
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**Objective 2.3:** Promote synergies between the City of Faribault, education providers, and the private sector.

Policy 2.3.A: Work with others to facilitate and maximize educational opportunities that benefit the community.

S	M	VS	S	S
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Policy 2.3.B: Work with others to share facilities in the community for educational and community events.

S	M	VS	S	S
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<b>SOCIAL AND CULTURAL ASSETS</b>					
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**GOAL 1: FARIBAULT OFFERS RESIDENTS A HIGH QUALITY OF LIFE ROOTED IN STRONG AND POSITIVE SOCIAL CONNECTIONS AND COMMUNITY PRIDE.**

**Objective 1.1:** Enhance community pride in the natural and built assets that contribute to Faribault’s sense of place.

Policy 1.1.A: Protect, enhance, and celebrate Faribault’s connections to its natural assets.

VS	VS	M	M	S
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Policy 1.1.B: Protect, restore, and celebrate Faribault’s iconic and historic architecture.

M	VS	M	M	S
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Policy 1.1.C: Enhance Faribault’s gateways and other significant built assets that contribute to Faribault’s sense of place.

M	VS	M	M	S
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**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>SOCIAL AND CULTURAL ASSETS (continued)</b>					

**Objective 1.2: Reinforce a strong sense of community among all people and constituencies in Faribault.**

Policy 1.2.A: Promote awareness, understanding, and respect of all people in Faribault.

Policy 1.2.B: Reinforce Faribault as a welcoming community that values all people and encourages innovation, creativity, flexibility, and openness to new ideas and positive change in the community.

Policy 1.2.C: Encourage a full range of inclusive and equitable social offerings that meet the diverse interests and needs for residents and visitors.

VS	M	M	M	S
VS	M	VS	VS	VS
VS	M	S	S	S

**GOAL 2: FARIBAULT GOVERNS EFFECTIVELY AND EFFICIENTLY WITH BROAD AND DIVERSE CIVIC INVOLVEMENT.**

**Objective 2.1: Ensure that City government is representative of the community and responsive to community needs and interests.**

Policy 2.1.A: Facilitate a broad awareness and understanding of the hopes and concerns of all constituents in Faribault.

Policy 2.1.B: Strive to facilitate and appoint people to City boards, commissions, and committees, who represent the make up of the community as a whole.

Policy 2.1.C: Promote early and frequent involvement of the public and stakeholders in all major City actions.

Policy 2.1.D: Balance community interests and goals with individual rights.

VS	M	S	S	VS
VS	M	S	S	S
VS	M	S	S	S
VS	M	S	S	S

**Objective 2.2: Cooperate with neighboring and overlapping jurisdictions and other public and private entities on relevant issues in the community.**

Policy 2.2.A: Provide open and regular communication between the City and neighboring and overlapping jurisdictions and other public and private issues on relevant issues and opportunities.

Policy 2.2.B: Partner with neighboring and overlapping jurisdictions and other public and private entities to provide efficient, cost-effective, high quality services, where practical and mutually beneficial.

VS	M	VS	S	S
S	M	VS	VS	S



**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>SOCIAL AND CULTURAL ASSETS (continued)</b>					

**GOAL 3: FARIBAULT’S RICH HISTORY AND DIVERSE CULTURES PROVIDE FARIBAULT WITH A DISTINCT SENSE OF PLACE AND A STRONG SENSE OF COMMUNITY.**

**Objective 3.1:** Protect, enhance, and celebrate Faribault’s iconic and historic structures and significant natural assets that contribute to Faribault’s sense of place.

Policy 3.1.A: Continue to promote awareness and understanding of the economic benefits and quality of life benefits that Faribault’s sense of place offers.

Policy 3.1.B: Provide a mix of regulations and incentives to protect and enhance significant structures and natural assets.

Policy 3.1.C: Coordinate with Rice County Historical Society, the Main Street Program, the State Historic Preservation Office, property owners, and others to protect, enhance, and celebrate historic and iconic structures in Faribault.

M	VS	M	M	S
M	S	VS	VS	S
M	VS	S	M	S

**Objective 3.2:** Foster opportunities to strengthen Faribault’s sense of community by supporting and celebrating arts and culture in the community.

Policy 3.A: Promote awareness, understanding, and appreciation for the diversity of people and cultures in Faribault.

Policy 3.2.B: Continue to support and work with others to strengthen a variety of art forms throughout the community.

VS	M	S	S	S
VS	VS	S	VS	VS

**NATURAL ASSETS**

**GOAL: FARIBAULT APPRECIATES THE INTRINSIC AND ADDED VALUES OF ITS NATURAL ASSETS AND WEAVES THOSE ASSETS THROUGHOUT THE FABRIC OF THE COMMUNITY.**

**Objective 1.1:** Promote a deep awareness and understanding of the importance of the community’s natural assets to broad and diverse audiences in Faribault.

Policy 1.1.A: Use a variety of media and events to convey the importance of the community’s natural assets to broad and diverse audiences in Faribault.

Policy 1.1.B: Use City facilities and land to model the importance of the community’s natural assets.

Policy 1.1.C: Encourage and/or coordinate with others to promote awareness and understanding of the community’s natural assets.

VS	M	VS	S	S
M	VS	S	VS	VS
VS	M	VS	S	S

**RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO  
COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)**

Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
<b>NATURAL ASSETS (continued)</b>					

**Objective 1.2: Protect, restore, and manage the natural assets in the community.**

Policy 1.2.A: Ensure that the City makes informed decisions about natural assets in the community based on relevant inventories, analyses, and best management practices.

M	S	M	M	VS
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Policy 1.2.B: Promote synergies between the community's built assets and natural assets.

M	S	VS	VS	S
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Policy 1.2.C: Weave natural assets into Faribault's sense of place and sense of community.

VS	VS	S	VS	S
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Policy 1.2.D: Work to ensure that the ecological functions of the community's natural assets are resilient to climate change and other threats.

M	M	VS	VS	S
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**Objective 1.3: Cooperate with neighboring and overlapping governments and others in the public and private sectors in efforts to protect, restore, and manage the natural assets affecting Faribault.**

Policy 1.3.A: Ensure that Faribault's interests are represented in regional, state, and national decisions that affect Faribault's natural assets.

VS	M	S	M	S
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Policy 1.3.B: Stay abreast of anticipated physical and political trends and changes affecting the communities natural assets, and proactively plan to ensure that the assets continue to function in an ecologically sound manner.

S	M	VS	VS	S
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